

- CONVENIENCE TRANSLATION -

Competence profile of the Supervisory Board ("qualification matrix") taking into account the election proposals for the AGM 2024

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Period of affiliation						
Member since	2002	2019	2024	2024	2022	2019
General suitability						
Independence ¹⁾	+	+	+	+	+	+
No overboarding	+	+	+	+	+	+
Diversity						
Year of birth	1953	1960	1963	1969	1967	1984
Gender	m	m	m	w	m	w
Nationality	German	Dutch	German	German	German	German
International experience with reference to relevant foreign markets	+	+	+	+	+	+
Educational background	Business Administration	Physics	Diplom-Ing. E-Tech (Uni) & Diplom-Wirtschafts-Ing. (FH)	Diplom-Volkswirtin / BSc. Engineering, MBA	Physics and Business Administration (MBA)	Business Administration
Technical knowledge²⁾						
Corporate management ³⁾	+	+	+	+	+	
Strategy	+	+	+	+	+	
Sales & Marketing	+	+	+	+	+	
Operations & Supply Chain	+	+	+	+	+	
Digitalization of capital goods-related business models		+		+	+	
Personnel / HR	+	+	+	+	+	+
Capital market / IR	+	+	+	+	+	
Accounting (including sustainability reporting)	+					+
Audit of financial statements (including audit of sustainability reporting)	+					+
Legal / Compliance / Corporate Governance	+		+	+	+	+
Sustainability / ESG	+		+	+	+	+
(Geo) politics	+	+	+	+	+	
Entrepreneurship & Value Creation	+	+	+	+	+	
Knowledge of the technologies²⁾						
Semiconductor (equipment) industry	+	+	+	+	+	
Compound semiconductors	+	+	+			
Knowledge of the customer industries²⁾						
Power electronics			+	+		
Optoelectronics	+		+		+	
Display industry	+	+	+			

1) In accordance with the German Corporate Governance Code

2) Criterion fulfilled (+), based on the self-assessment by the Supervisory Board

3) Experience as a member of the executive board of capital market-oriented companies of comparable complexity or comparable experience