

DIVERSITY POLICY



AIXTRON strives for **diversity** amongst its employees. **Diversity** is considered to consist of gender, specific knowledge, work background, nationality, age and ethnic diversity, (technical) experience and skills.

SELECTION PROCEDURE AND OTHER MEASURES

In case of open positions, AIXTRON prepares a profile based on the required educational and professional background and in the search will actively seek for candidates that support the above mentioned criteria of **diversity**.

Where required a professional executive search firm is engaged to support the search process.